

☒ Notification of Major Holdings

or

☐ Correction of a notification of Major Holdings dated**1. Details of issuer (name, address)**

|                               |                      |
|-------------------------------|----------------------|
| Name                          | Henkel AG & Co. KGaA |
| Legal Entity Identifier (LEI) | 549300VZCL1HTH4O4Y49 |
| Street, Street number         | Henkelstrasse 67     |
| Postal code                   | 40589                |
| City                          | Duesseldorf          |

**2. Reason for notification** (multiple reasons possible)☒ Acquisition/disposal of shares with voting rights☐ Acquisition/disposal of instruments☐ Change of breakdown of voting rights☐ Other reason**3. Details of person subject to the notification obligation**

## Natural person

|            |         |               |
|------------|---------|---------------|
| First name | Surname | Date of birth |
|------------|---------|---------------|

## Legal entity

|                                    |                           |                                |
|------------------------------------|---------------------------|--------------------------------|
| Name including legal form (entity) | City of registered office | Country                        |
| BlackRock, Inc.                    | Wilmington, Delaware      | United States of America (the) |

**4. Name(s) of shareholder(s)** holding directly 3% or more voting rights, if different from 3.

|      |
|------|
| Name |
|------|

**5. Date on which threshold was crossed or reached**

|            |
|------------|
| 02/12/2024 |
|------------|

**6. Total positions**

|                                       | % of voting rights attached to shares (total of 7.a.) | % of voting rights through instruments (total of 7.b.1. + 7.b.2.) | Total of both in % (7.a. + 7.b.) | Total number of voting rights pursuant to Sec. 41 WpHG |
|---------------------------------------|-------------------------------------------------------|-------------------------------------------------------------------|----------------------------------|--------------------------------------------------------|
| New                                   | 3,01 %                                                | 0,03 %                                                            | 3,04 %                           | 259.795.875                                            |
| Previous notification (if applicable) | n/a                                                   | n/a                                                               | n/a                              | -                                                      |

**7. Details on total positions****a. Voting rights attached to shares (Sec. 33, 34 WpHG)**

| ISIN         | Absolute              |                         | In %                  |                         |
|--------------|-----------------------|-------------------------|-----------------------|-------------------------|
|              | Direct (Sec. 33 WpHG) | Indirect (Sec. 34 WpHG) | Direct (Sec. 33 WpHG) | Indirect (Sec. 34 WpHG) |
| DE0006048408 | 0                     | 7.534.585               | 0,00 %                | 2,90 %                  |
| US42550U1097 | 0                     | 284.165                 | 0,00 %                | 0,11 %                  |

|              |           |        |
|--------------|-----------|--------|
| <b>Total</b> | 7.818.750 | 3,01 % |
|--------------|-----------|--------|

**b.1. Instruments according to Sec. 38 (1) no. 1 WpHG**

| Type of instrument                | Expiration or maturity date | Exercise or conversion period | Voting rights absolute | Voting rights in % |
|-----------------------------------|-----------------------------|-------------------------------|------------------------|--------------------|
| Lent Securities (right to recall) | N/A                         | N/A                           | 13.835                 | 0,01 %             |

|              | Voting rights absolute | Voting rights in % |
|--------------|------------------------|--------------------|
| <b>Total</b> | 13.835                 | 0,01 %             |

**b.2. Instruments according to Sec. 38 (1) no. 2 WpHG**

| Type of instrument      | Expiration or maturity date | Exercise or conversion period | Cash or physical settlement | Voting rights absolute | Voting rights in % |
|-------------------------|-----------------------------|-------------------------------|-----------------------------|------------------------|--------------------|
| Contract for Difference | N/A                         | N/A                           | Cash                        | 52.568                 | 0,02 %             |

|              | Voting rights absolute | Voting rights in % |
|--------------|------------------------|--------------------|
| <b>Total</b> | 52.568                 | 0,02 %             |

**8. Information in relation to the person subject of the notification obligation** (please tick the applicable box)

- ☐ Person subject to the notification obligation (3.) is not controlled nor does it control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer (1.).
- ☒ Full chain of controlled undertakings starting with the ultimate controlling natural person or legal entity:

| Name                                 | % of voting rights<br>(if at least held 3% or more) | % of voting rights through instruments<br>(if at least held 5% or more) | Total of both<br>(if at least held 5% or more) |
|--------------------------------------|-----------------------------------------------------|-------------------------------------------------------------------------|------------------------------------------------|
| BlackRock, Inc.                      |                                                     |                                                                         |                                                |
| BlackRock Finance, Inc.              |                                                     |                                                                         |                                                |
| Trident Merger LLC                   |                                                     |                                                                         |                                                |
| BlackRock Investment Management, LLC |                                                     |                                                                         |                                                |
| -                                    |                                                     |                                                                         |                                                |
| BlackRock, Inc.                      |                                                     |                                                                         |                                                |
| BlackRock Finance, Inc.              |                                                     |                                                                         |                                                |
| BlackRock Holdco 2, Inc.             |                                                     |                                                                         |                                                |
| BlackRock Financial Management, Inc. |                                                     |                                                                         |                                                |
| -                                    |                                                     |                                                                         |                                                |
| BlackRock, Inc.                      |                                                     |                                                                         |                                                |
| BlackRock Finance, Inc.              |                                                     |                                                                         |                                                |
| BlackRock Holdco 2, Inc.             |                                                     |                                                                         |                                                |
| BlackRock Financial Management, Inc. |                                                     |                                                                         |                                                |



|                                           |  |  |  |
|-------------------------------------------|--|--|--|
| BlackRock Capital Holdings, Inc.          |  |  |  |
| BlackRock Advisors, LLC                   |  |  |  |
| -                                         |  |  |  |
| BlackRock, Inc.                           |  |  |  |
| BlackRock Finance, Inc.                   |  |  |  |
| Trident Merger LLC                        |  |  |  |
| BlackRock Investment Management, LLC      |  |  |  |
| Amethyst Intermediate LLC                 |  |  |  |
| Aperio Holdings LLC                       |  |  |  |
| Aperio Group, LLC                         |  |  |  |
| -                                         |  |  |  |
| BlackRock, Inc.                           |  |  |  |
| BlackRock Finance, Inc.                   |  |  |  |
| BlackRock Holdco 2, Inc.                  |  |  |  |
| BlackRock Financial Management, Inc.      |  |  |  |
| BlackRock International Holdings, Inc.    |  |  |  |
| BlackRock Canada Holdings ULC             |  |  |  |
| BlackRock Asset Management Canada Limited |  |  |  |
| -                                         |  |  |  |
| BlackRock, Inc.                           |  |  |  |
| BlackRock Finance, Inc.                   |  |  |  |
| BlackRock Holdco 2, Inc.                  |  |  |  |
| BlackRock Financial Management, Inc.      |  |  |  |
| BlackRock International Holdings, Inc.    |  |  |  |
| BR Jersey International Holdings L.P.     |  |  |  |
| BlackRock (Singapore) Holdco Pte. Ltd.    |  |  |  |
| BlackRock (Singapore) Limited             |  |  |  |



|                                                             |  |  |  |
|-------------------------------------------------------------|--|--|--|
| -                                                           |  |  |  |
| BlackRock, Inc.                                             |  |  |  |
| BlackRock Finance, Inc.                                     |  |  |  |
| BlackRock Holdco 2, Inc.                                    |  |  |  |
| BlackRock Financial Management, Inc.                        |  |  |  |
| BlackRock Holdco 4, LLC                                     |  |  |  |
| BlackRock Holdco 6, LLC                                     |  |  |  |
| BlackRock Delaware Holdings Inc.                            |  |  |  |
| BlackRock Fund Advisors                                     |  |  |  |
| -                                                           |  |  |  |
| BlackRock, Inc.                                             |  |  |  |
| BlackRock Finance, Inc.                                     |  |  |  |
| BlackRock Holdco 2, Inc.                                    |  |  |  |
| BlackRock Financial Management, Inc.                        |  |  |  |
| BlackRock Holdco 4, LLC                                     |  |  |  |
| BlackRock Holdco 6, LLC                                     |  |  |  |
| BlackRock Delaware Holdings Inc.                            |  |  |  |
| BlackRock Institutional Trust Company, National Association |  |  |  |
| -                                                           |  |  |  |
| BlackRock, Inc.                                             |  |  |  |
| BlackRock Finance, Inc.                                     |  |  |  |
| BlackRock Holdco 2, Inc.                                    |  |  |  |
| BlackRock Financial Management, Inc.                        |  |  |  |
| BlackRock International Holdings, Inc.                      |  |  |  |
| BR Jersey International Holdings L.P.                       |  |  |  |
| BlackRock Australia Holdco Pty. Ltd.                        |  |  |  |



|                                                             |  |  |  |
|-------------------------------------------------------------|--|--|--|
| BlackRock Investment Management (Australia) Limited         |  |  |  |
| -                                                           |  |  |  |
| BlackRock, Inc.                                             |  |  |  |
| BlackRock Finance, Inc.                                     |  |  |  |
| BlackRock Holdco 2, Inc.                                    |  |  |  |
| BlackRock Financial Management, Inc.                        |  |  |  |
| BlackRock International Holdings, Inc.                      |  |  |  |
| BR Jersey International Holdings L.P.                       |  |  |  |
| BlackRock (Singapore) Holdco Pte. Ltd.                      |  |  |  |
| BlackRock HK Holdco Limited                                 |  |  |  |
| BlackRock Asset Management North Asia Limited               |  |  |  |
| -                                                           |  |  |  |
| BlackRock, Inc.                                             |  |  |  |
| BlackRock Finance, Inc.                                     |  |  |  |
| BlackRock Holdco 2, Inc.                                    |  |  |  |
| BlackRock Financial Management, Inc.                        |  |  |  |
| BlackRock Holdco 4, LLC                                     |  |  |  |
| BlackRock Holdco 6, LLC                                     |  |  |  |
| BlackRock Delaware Holdings Inc.                            |  |  |  |
| BlackRock Institutional Trust Company, National Association |  |  |  |
| SAE Liquidity Fund (GenPar), LLC                            |  |  |  |
| -                                                           |  |  |  |
| BlackRock, Inc.                                             |  |  |  |
| BlackRock Finance, Inc.                                     |  |  |  |
| BlackRock Holdco 2, Inc.                                    |  |  |  |
| BlackRock Financial Management, Inc.                        |  |  |  |



|                                         |  |  |  |
|-----------------------------------------|--|--|--|
| BlackRock International Holdings, Inc.  |  |  |  |
| BR Jersey International Holdings L.P.   |  |  |  |
| BlackRock (Singapore) Holdco Pte. Ltd.  |  |  |  |
| BlackRock HK Holdco Limited             |  |  |  |
| BlackRock Lux Finco S. a r.l.           |  |  |  |
| BlackRock Japan Holdings GK             |  |  |  |
| BlackRock Japan Co., Ltd.               |  |  |  |
| -                                       |  |  |  |
| BlackRock, Inc.                         |  |  |  |
| BlackRock Finance, Inc.                 |  |  |  |
| BlackRock Holdco 2, Inc.                |  |  |  |
| BlackRock Financial Management, Inc.    |  |  |  |
| BlackRock International Holdings, Inc.  |  |  |  |
| BR Jersey International Holdings L.P.   |  |  |  |
| BlackRock Holdco 3, LLC                 |  |  |  |
| BlackRock Cayman 1 LP                   |  |  |  |
| BlackRock Cayman West Bay Finco Limited |  |  |  |
| BlackRock Cayman West Bay IV Limited    |  |  |  |
| BlackRock Group Limited                 |  |  |  |
| BlackRock International Limited         |  |  |  |
| -                                       |  |  |  |
| BlackRock, Inc.                         |  |  |  |
| BlackRock Finance, Inc.                 |  |  |  |
| BlackRock Holdco 2, Inc.                |  |  |  |
| BlackRock Financial Management, Inc.    |  |  |  |
| BlackRock International Holdings, Inc.  |  |  |  |



|                                         |  |  |  |
|-----------------------------------------|--|--|--|
| BR Jersey International Holdings L.P.   |  |  |  |
| BlackRock Holdco 3, LLC                 |  |  |  |
| BlackRock Cayman 1 LP                   |  |  |  |
| BlackRock Cayman West Bay Finco Limited |  |  |  |
| BlackRock Cayman West Bay IV Limited    |  |  |  |
| BlackRock Group Limited                 |  |  |  |
| BlackRock Finance Europe Limited        |  |  |  |
| BlackRock Advisors (UK) Limited         |  |  |  |
| -                                       |  |  |  |
| BlackRock, Inc.                         |  |  |  |
| BlackRock Finance, Inc.                 |  |  |  |
| BlackRock Holdco 2, Inc.                |  |  |  |
| BlackRock Financial Management, Inc.    |  |  |  |
| BlackRock International Holdings, Inc.  |  |  |  |
| BR Jersey International Holdings L.P.   |  |  |  |
| BlackRock Holdco 3, LLC                 |  |  |  |
| BlackRock Cayman 1 LP                   |  |  |  |
| BlackRock Cayman West Bay Finco Limited |  |  |  |
| BlackRock Cayman West Bay IV Limited    |  |  |  |
| BlackRock Group Limited                 |  |  |  |
| BlackRock Luxembourg Holdco S.a.r.l.    |  |  |  |
| BlackRock (Luxembourg) S.A.             |  |  |  |
| -                                       |  |  |  |
| BlackRock, Inc.                         |  |  |  |
| BlackRock Finance, Inc.                 |  |  |  |
| BlackRock Holdco 2, Inc.                |  |  |  |



|                                              |  |  |  |
|----------------------------------------------|--|--|--|
| BlackRock Financial Management, Inc.         |  |  |  |
| BlackRock International Holdings, Inc.       |  |  |  |
| BR Jersey International Holdings L.P.        |  |  |  |
| BlackRock Holdco 3, LLC                      |  |  |  |
| BlackRock Cayman 1 LP                        |  |  |  |
| BlackRock Cayman West Bay Finco Limited      |  |  |  |
| BlackRock Cayman West Bay IV Limited         |  |  |  |
| BlackRock Group Limited                      |  |  |  |
| BlackRock International Limited              |  |  |  |
| BlackRock Life Limited                       |  |  |  |
| -                                            |  |  |  |
| BlackRock, Inc.                              |  |  |  |
| BlackRock Finance, Inc.                      |  |  |  |
| BlackRock Holdco 2, Inc.                     |  |  |  |
| BlackRock Financial Management, Inc.         |  |  |  |
| BlackRock International Holdings, Inc.       |  |  |  |
| BR Jersey International Holdings L.P.        |  |  |  |
| BlackRock Holdco 3, LLC                      |  |  |  |
| BlackRock Cayman 1 LP                        |  |  |  |
| BlackRock Cayman West Bay Finco Limited      |  |  |  |
| BlackRock Cayman West Bay IV Limited         |  |  |  |
| BlackRock Group Limited                      |  |  |  |
| BlackRock Finance Europe Limited             |  |  |  |
| BlackRock Investment Management (UK) Limited |  |  |  |
| -                                            |  |  |  |



|                                                                          |  |  |  |
|--------------------------------------------------------------------------|--|--|--|
| BlackRock, Inc.                                                          |  |  |  |
| BlackRock Finance, Inc.                                                  |  |  |  |
| BlackRock Holdco 2, Inc.                                                 |  |  |  |
| BlackRock Financial<br>Management, Inc.                                  |  |  |  |
| BlackRock International<br>Holdings, Inc.                                |  |  |  |
| BR Jersey International<br>Holdings L.P.                                 |  |  |  |
| BlackRock Holdco 3, LLC                                                  |  |  |  |
| BlackRock Cayman 1 LP                                                    |  |  |  |
| BlackRock Cayman West Bay<br>Finco Limited                               |  |  |  |
| BlackRock Cayman West Bay<br>IV Limited                                  |  |  |  |
| BlackRock Group Limited                                                  |  |  |  |
| BlackRock Luxembourg<br>Holdco S.a.r.l.                                  |  |  |  |
| BlackRock Investment<br>Management Ireland Holdings<br>Unlimited Company |  |  |  |
| BlackRock Asset Management<br>Ireland Limited                            |  |  |  |
| -                                                                        |  |  |  |
| BlackRock, Inc.                                                          |  |  |  |
| BlackRock Finance, Inc.                                                  |  |  |  |
| BlackRock Holdco 2, Inc.                                                 |  |  |  |
| BlackRock Financial<br>Management, Inc.                                  |  |  |  |
| BlackRock International<br>Holdings, Inc.                                |  |  |  |
| BR Jersey International<br>Holdings L.P.                                 |  |  |  |
| BlackRock Holdco 3, LLC                                                  |  |  |  |
| BlackRock Cayman 1 LP                                                    |  |  |  |
| BlackRock Cayman West Bay<br>Finco Limited                               |  |  |  |
| BlackRock Cayman West Bay<br>IV Limited                                  |  |  |  |



|                                                 |  |  |  |
|-------------------------------------------------|--|--|--|
| BlackRock Group Limited                         |  |  |  |
| BlackRock Luxembourg<br>Holdco S.a.r.l.         |  |  |  |
| BlackRock UK Holdco Limited                     |  |  |  |
| BlackRock Asset Management<br>Schweiz AG        |  |  |  |
| -                                               |  |  |  |
| BlackRock, Inc.                                 |  |  |  |
| BlackRock Finance, Inc.                         |  |  |  |
| BlackRock Holdco 2, Inc.                        |  |  |  |
| BlackRock Financial<br>Management, Inc.         |  |  |  |
| BlackRock International<br>Holdings, Inc.       |  |  |  |
| BR Jersey International<br>Holdings L.P.        |  |  |  |
| BlackRock Holdco 3, LLC                         |  |  |  |
| BlackRock Cayman 1 LP                           |  |  |  |
| BlackRock Cayman West Bay<br>Finco Limited      |  |  |  |
| BlackRock Cayman West Bay<br>IV Limited         |  |  |  |
| BlackRock Group Limited                         |  |  |  |
| BlackRock Finance Europe<br>Limited             |  |  |  |
| BlackRock Investment<br>Management (UK) Limited |  |  |  |
| BlackRock Fund Managers<br>Limited              |  |  |  |
| -                                               |  |  |  |



## 9. In case of proxy voting according to Sec. 34 (3) WpHG

(only in case of attribution of voting rights pursuant to Sec. 34 (1) sent. 1 no. 6 WpHG)

Date of general meeting

Total positions (6.) after general meeting

| % of voting rights<br>attached to shares | % of voting rights<br>through instruments | Total of both        |
|------------------------------------------|-------------------------------------------|----------------------|
| <input type="text"/>                     | <input type="text"/>                      | <input type="text"/> |

## 10. Other useful information

Date,

Signature

05/12/2024

Jana Blumenstein