

☒ Notification of Major Holdings

or

☐ Correction of a notification of Major Holdings dated**1. Details of issuer (name, address)**

|                               |                      |
|-------------------------------|----------------------|
| Name                          | Henkel AG & Co. KGaA |
| Legal Entity Identifier (LEI) | 549300VZCL1HTH4O4Y49 |
| Street, Street number         | Henkelstrasse 67     |
| Postal code                   | 40589                |
| City                          | Duesseldorf          |

**2. Reason for notification** (multiple reasons possible)☒ Acquisition/disposal of shares with voting rights☐ Acquisition/disposal of instruments☐ Change of breakdown of voting rights☒ Other reason

voluntary group notification with triggered threshold on subsidiary level

**3. Details of person subject to the notification obligation**

## Natural person

|            |         |               |
|------------|---------|---------------|
| First name | Surname | Date of birth |
|------------|---------|---------------|

## Legal entity

|                                    |                           |                                |
|------------------------------------|---------------------------|--------------------------------|
| Name including legal form (entity) | City of registered office | Country                        |
| BlackRock, Inc.                    | Wilmington, Delaware      | United States of America (the) |

**4. Name(s) of shareholder(s)** holding directly 3% or more voting rights, if different from 3.

Name

**5. Date on which threshold was crossed or reached**

21/01/2025

**6. Total positions**

|                                             | % of voting rights<br>attached to shares<br>(total of 7.a.) | % of voting rights<br>through<br>instruments (total of<br>7.b.1.<br>+ 7.b.2.) | Total of both in %<br>(7.a. + 7.b.) | Total number of<br>voting rights<br>pursuant to Sec. 41<br>WpHG |
|---------------------------------------------|-------------------------------------------------------------|-------------------------------------------------------------------------------|-------------------------------------|-----------------------------------------------------------------|
| New                                         | 3,01 %                                                      | 0,05 %                                                                        | 3,06 %                              | 259.795.875                                                     |
| Previous<br>notification<br>(if applicable) | 3,03 %                                                      | 0,04 %                                                                        | 3,07 %                              | -                                                               |

**7. Details on total positions****a. Voting rights attached to shares (Sec. 33, 34 WpHG)**

| ISIN         | Absolute                 |                            | In %                     |                            |
|--------------|--------------------------|----------------------------|--------------------------|----------------------------|
|              | Direct<br>(Sec. 33 WpHG) | Indirect<br>(Sec. 34 WpHG) | Direct<br>(Sec. 33 WpHG) | Indirect<br>(Sec. 34 WpHG) |
| DE0006048408 | 0                        | 7.536.982                  | 0,00 %                   | 2,90 %                     |
| US42550U1097 | 0                        | 293.873                    | 0,00 %                   | 0,11 %                     |

|              |           |        |
|--------------|-----------|--------|
| <b>Total</b> | 7.830.855 | 3,01 % |
|--------------|-----------|--------|

**b.1. Instruments according to Sec. 38 (1) no. 1 WpHG**

| Type of instrument                | Expiration or<br>maturity date | Exercise or<br>conversion period | Voting rights<br>absolute | Voting rights<br>in % |
|-----------------------------------|--------------------------------|----------------------------------|---------------------------|-----------------------|
| Lent Securities (right to recall) | N/A                            | N/A                              | 6.718                     | 0,003 %               |

|              |                        |                    |
|--------------|------------------------|--------------------|
|              | Voting rights absolute | Voting rights in % |
| <b>Total</b> | 6.718                  | 0,003 %            |

**b.2. Instruments according to Sec. 38 (1) no. 2 WpHG**

| Type of instrument      | Expiration or maturity date | Exercise or conversion period | Cash or physical settlement | Voting rights absolute | Voting rights in % |
|-------------------------|-----------------------------|-------------------------------|-----------------------------|------------------------|--------------------|
| Contract for Difference | N/A                         | N/A                           | Cash                        | 111.921                | 0,04 %             |

|              | Voting rights absolute | Voting rights in % |
|--------------|------------------------|--------------------|
| <b>Total</b> | 111.921                | 0,04 %             |

**8. Information in relation to the person subject of the notification obligation** (please tick the applicable box)

- ☐ Person subject to the notification obligation (3.) is not controlled nor does it control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer (1.).
- ☒ Full chain of controlled undertakings starting with the ultimate controlling natural person or legal entity:

| Name                                 | % of voting rights<br>(if at least held 3% or more) | % of voting rights through instruments<br>(if at least held 5% or more) | Total of both<br>(if at least held 5% or more) |
|--------------------------------------|-----------------------------------------------------|-------------------------------------------------------------------------|------------------------------------------------|
| BlackRock, Inc.                      |                                                     |                                                                         |                                                |
| BlackRock Finance, Inc.              |                                                     |                                                                         |                                                |
| Trident Merger LLC                   |                                                     |                                                                         |                                                |
| BlackRock Investment Management, LLC |                                                     |                                                                         |                                                |
| -                                    |                                                     |                                                                         |                                                |
| BlackRock, Inc.                      |                                                     |                                                                         |                                                |
| BlackRock Finance, Inc.              |                                                     |                                                                         |                                                |
| BlackRock Holdco 2, Inc.             |                                                     |                                                                         |                                                |
| BlackRock Financial Management, Inc. |                                                     |                                                                         |                                                |
| -                                    |                                                     |                                                                         |                                                |
| BlackRock, Inc.                      |                                                     |                                                                         |                                                |
| BlackRock Finance, Inc.              |                                                     |                                                                         |                                                |
| BlackRock Holdco 2, Inc.             |                                                     |                                                                         |                                                |
| BlackRock Financial Management, Inc. |                                                     |                                                                         |                                                |



|                                           |  |  |  |
|-------------------------------------------|--|--|--|
| BlackRock Capital Holdings, Inc.          |  |  |  |
| BlackRock Advisors, LLC                   |  |  |  |
| -                                         |  |  |  |
| BlackRock, Inc.                           |  |  |  |
| BlackRock Finance, Inc.                   |  |  |  |
| Trident Merger LLC                        |  |  |  |
| BlackRock Investment Management, LLC      |  |  |  |
| Amethyst Intermediate LLC                 |  |  |  |
| Aperio Holdings LLC                       |  |  |  |
| Aperio Group, LLC                         |  |  |  |
| -                                         |  |  |  |
| BlackRock, Inc.                           |  |  |  |
| BlackRock Finance, Inc.                   |  |  |  |
| BlackRock Holdco 2, Inc.                  |  |  |  |
| BlackRock Financial Management, Inc.      |  |  |  |
| BlackRock International Holdings, Inc.    |  |  |  |
| BlackRock Canada Holdings ULC             |  |  |  |
| BlackRock Asset Management Canada Limited |  |  |  |
| -                                         |  |  |  |
| BlackRock, Inc.                           |  |  |  |
| BlackRock Finance, Inc.                   |  |  |  |
| BlackRock Holdco 2, Inc.                  |  |  |  |
| BlackRock Financial Management, Inc.      |  |  |  |
| BlackRock International Holdings, Inc.    |  |  |  |
| BR Jersey International Holdings L.P.     |  |  |  |
| BlackRock (Singapore) Holdco Pte. Ltd.    |  |  |  |
| BlackRock (Singapore) Limited             |  |  |  |



|                                                             |  |  |  |
|-------------------------------------------------------------|--|--|--|
| -                                                           |  |  |  |
| BlackRock, Inc.                                             |  |  |  |
| BlackRock Finance, Inc.                                     |  |  |  |
| BlackRock Holdco 2, Inc.                                    |  |  |  |
| BlackRock Financial Management, Inc.                        |  |  |  |
| BlackRock Holdco 4, LLC                                     |  |  |  |
| BlackRock Holdco 6, LLC                                     |  |  |  |
| BlackRock Delaware Holdings Inc.                            |  |  |  |
| BlackRock Fund Advisors                                     |  |  |  |
| -                                                           |  |  |  |
| BlackRock, Inc.                                             |  |  |  |
| BlackRock Finance, Inc.                                     |  |  |  |
| BlackRock Holdco 2, Inc.                                    |  |  |  |
| BlackRock Financial Management, Inc.                        |  |  |  |
| BlackRock Holdco 4, LLC                                     |  |  |  |
| BlackRock Holdco 6, LLC                                     |  |  |  |
| BlackRock Delaware Holdings Inc.                            |  |  |  |
| BlackRock Institutional Trust Company, National Association |  |  |  |
| -                                                           |  |  |  |
| BlackRock, Inc.                                             |  |  |  |
| BlackRock Finance, Inc.                                     |  |  |  |
| BlackRock Holdco 2, Inc.                                    |  |  |  |
| BlackRock Financial Management, Inc.                        |  |  |  |
| BlackRock International Holdings, Inc.                      |  |  |  |
| BR Jersey International Holdings L.P.                       |  |  |  |
| BlackRock Australia Holdco Pty. Ltd.                        |  |  |  |



|                                                             |  |  |  |
|-------------------------------------------------------------|--|--|--|
| BlackRock Investment Management (Australia) Limited         |  |  |  |
| -                                                           |  |  |  |
| BlackRock, Inc.                                             |  |  |  |
| BlackRock Finance, Inc.                                     |  |  |  |
| BlackRock Holdco 2, Inc.                                    |  |  |  |
| BlackRock Financial Management, Inc.                        |  |  |  |
| BlackRock International Holdings, Inc.                      |  |  |  |
| BR Jersey International Holdings L.P.                       |  |  |  |
| BlackRock (Singapore) Holdco Pte. Ltd.                      |  |  |  |
| BlackRock HK Holdco Limited                                 |  |  |  |
| BlackRock Asset Management North Asia Limited               |  |  |  |
| -                                                           |  |  |  |
| BlackRock, Inc.                                             |  |  |  |
| BlackRock Finance, Inc.                                     |  |  |  |
| BlackRock Holdco 2, Inc.                                    |  |  |  |
| BlackRock Financial Management, Inc.                        |  |  |  |
| BlackRock Holdco 4, LLC                                     |  |  |  |
| BlackRock Holdco 6, LLC                                     |  |  |  |
| BlackRock Delaware Holdings Inc.                            |  |  |  |
| BlackRock Institutional Trust Company, National Association |  |  |  |
| SAE Liquidity Fund (GenPar), LLC                            |  |  |  |
| -                                                           |  |  |  |
| BlackRock, Inc.                                             |  |  |  |
| BlackRock Finance, Inc.                                     |  |  |  |
| BlackRock Holdco 2, Inc.                                    |  |  |  |
| BlackRock Financial Management, Inc.                        |  |  |  |



|                                         |  |  |  |
|-----------------------------------------|--|--|--|
| BlackRock International Holdings, Inc.  |  |  |  |
| BR Jersey International Holdings L.P.   |  |  |  |
| BlackRock (Singapore) Holdco Pte. Ltd.  |  |  |  |
| BlackRock HK Holdco Limited             |  |  |  |
| BlackRock Lux Finco S. a r.l.           |  |  |  |
| BlackRock Japan Holdings GK             |  |  |  |
| BlackRock Japan Co., Ltd.               |  |  |  |
| -                                       |  |  |  |
| BlackRock, Inc.                         |  |  |  |
| BlackRock Finance, Inc.                 |  |  |  |
| BlackRock Holdco 2, Inc.                |  |  |  |
| BlackRock Financial Management, Inc.    |  |  |  |
| BlackRock International Holdings, Inc.  |  |  |  |
| BR Jersey International Holdings L.P.   |  |  |  |
| BlackRock Holdco 3, LLC                 |  |  |  |
| BlackRock Cayman 1 LP                   |  |  |  |
| BlackRock Cayman West Bay Finco Limited |  |  |  |
| BlackRock Cayman West Bay IV Limited    |  |  |  |
| BlackRock Group Limited                 |  |  |  |
| BlackRock International Limited         |  |  |  |
| -                                       |  |  |  |
| BlackRock, Inc.                         |  |  |  |
| BlackRock Finance, Inc.                 |  |  |  |
| BlackRock Holdco 2, Inc.                |  |  |  |
| BlackRock Financial Management, Inc.    |  |  |  |
| BlackRock International Holdings, Inc.  |  |  |  |



|                                         |  |  |  |
|-----------------------------------------|--|--|--|
| BR Jersey International Holdings L.P.   |  |  |  |
| BlackRock Holdco 3, LLC                 |  |  |  |
| BlackRock Cayman 1 LP                   |  |  |  |
| BlackRock Cayman West Bay Finco Limited |  |  |  |
| BlackRock Cayman West Bay IV Limited    |  |  |  |
| BlackRock Group Limited                 |  |  |  |
| BlackRock Finance Europe Limited        |  |  |  |
| BlackRock Advisors (UK) Limited         |  |  |  |
| -                                       |  |  |  |
| BlackRock, Inc.                         |  |  |  |
| BlackRock Finance, Inc.                 |  |  |  |
| BlackRock Holdco 2, Inc.                |  |  |  |
| BlackRock Financial Management, Inc.    |  |  |  |
| BlackRock International Holdings, Inc.  |  |  |  |
| BR Jersey International Holdings L.P.   |  |  |  |
| BlackRock Holdco 3, LLC                 |  |  |  |
| BlackRock Cayman 1 LP                   |  |  |  |
| BlackRock Cayman West Bay Finco Limited |  |  |  |
| BlackRock Cayman West Bay IV Limited    |  |  |  |
| BlackRock Group Limited                 |  |  |  |
| BlackRock Luxembourg Holdco S.a.r.l.    |  |  |  |
| BlackRock (Luxembourg) S.A.             |  |  |  |
| -                                       |  |  |  |
| BlackRock, Inc.                         |  |  |  |
| BlackRock Finance, Inc.                 |  |  |  |
| BlackRock Holdco 2, Inc.                |  |  |  |



|                                              |  |  |  |
|----------------------------------------------|--|--|--|
| BlackRock Financial Management, Inc.         |  |  |  |
| BlackRock International Holdings, Inc.       |  |  |  |
| BR Jersey International Holdings L.P.        |  |  |  |
| BlackRock Holdco 3, LLC                      |  |  |  |
| BlackRock Cayman 1 LP                        |  |  |  |
| BlackRock Cayman West Bay Finco Limited      |  |  |  |
| BlackRock Cayman West Bay IV Limited         |  |  |  |
| BlackRock Group Limited                      |  |  |  |
| BlackRock International Limited              |  |  |  |
| BlackRock Life Limited                       |  |  |  |
| -                                            |  |  |  |
| BlackRock, Inc.                              |  |  |  |
| BlackRock Finance, Inc.                      |  |  |  |
| BlackRock Holdco 2, Inc.                     |  |  |  |
| BlackRock Financial Management, Inc.         |  |  |  |
| BlackRock International Holdings, Inc.       |  |  |  |
| BR Jersey International Holdings L.P.        |  |  |  |
| BlackRock Holdco 3, LLC                      |  |  |  |
| BlackRock Cayman 1 LP                        |  |  |  |
| BlackRock Cayman West Bay Finco Limited      |  |  |  |
| BlackRock Cayman West Bay IV Limited         |  |  |  |
| BlackRock Group Limited                      |  |  |  |
| BlackRock Finance Europe Limited             |  |  |  |
| BlackRock Investment Management (UK) Limited |  |  |  |
| -                                            |  |  |  |



|                                                                          |  |  |  |
|--------------------------------------------------------------------------|--|--|--|
| BlackRock, Inc.                                                          |  |  |  |
| BlackRock Finance, Inc.                                                  |  |  |  |
| BlackRock Holdco 2, Inc.                                                 |  |  |  |
| BlackRock Financial<br>Management, Inc.                                  |  |  |  |
| BlackRock International<br>Holdings, Inc.                                |  |  |  |
| BR Jersey International<br>Holdings L.P.                                 |  |  |  |
| BlackRock Holdco 3, LLC                                                  |  |  |  |
| BlackRock Cayman 1 LP                                                    |  |  |  |
| BlackRock Cayman West Bay<br>Finco Limited                               |  |  |  |
| BlackRock Cayman West Bay<br>IV Limited                                  |  |  |  |
| BlackRock Group Limited                                                  |  |  |  |
| BlackRock Luxembourg<br>Holdco S.a.r.l.                                  |  |  |  |
| BlackRock Investment<br>Management Ireland Holdings<br>Unlimited Company |  |  |  |
| BlackRock Asset Management<br>Ireland Limited                            |  |  |  |
| -                                                                        |  |  |  |
| BlackRock, Inc.                                                          |  |  |  |
| BlackRock Finance, Inc.                                                  |  |  |  |
| BlackRock Holdco 2, Inc.                                                 |  |  |  |
| BlackRock Financial<br>Management, Inc.                                  |  |  |  |
| BlackRock International<br>Holdings, Inc.                                |  |  |  |
| BR Jersey International<br>Holdings L.P.                                 |  |  |  |
| BlackRock Holdco 3, LLC                                                  |  |  |  |
| BlackRock Cayman 1 LP                                                    |  |  |  |
| BlackRock Cayman West Bay<br>Finco Limited                               |  |  |  |
| BlackRock Cayman West Bay<br>IV Limited                                  |  |  |  |



|                                                 |  |  |  |
|-------------------------------------------------|--|--|--|
| BlackRock Group Limited                         |  |  |  |
| BlackRock Luxembourg<br>Holdco S.a.r.l.         |  |  |  |
| BlackRock UK Holdco Limited                     |  |  |  |
| BlackRock Asset Management<br>Schweiz AG        |  |  |  |
| -                                               |  |  |  |
| BlackRock, Inc.                                 |  |  |  |
| BlackRock Finance, Inc.                         |  |  |  |
| BlackRock Holdco 2, Inc.                        |  |  |  |
| BlackRock Financial<br>Management, Inc.         |  |  |  |
| BlackRock International<br>Holdings, Inc.       |  |  |  |
| BR Jersey International<br>Holdings L.P.        |  |  |  |
| BlackRock Holdco 3, LLC                         |  |  |  |
| BlackRock Cayman 1 LP                           |  |  |  |
| BlackRock Cayman West Bay<br>Finco Limited      |  |  |  |
| BlackRock Cayman West Bay<br>IV Limited         |  |  |  |
| BlackRock Group Limited                         |  |  |  |
| BlackRock Finance Europe<br>Limited             |  |  |  |
| BlackRock Investment<br>Management (UK) Limited |  |  |  |
| BlackRock Fund Managers<br>Limited              |  |  |  |
| -                                               |  |  |  |
| BlackRock, Inc.                                 |  |  |  |
| BlackRock Finance, Inc.                         |  |  |  |
| BlackRock Holdco 2, Inc.                        |  |  |  |
| BlackRock Financial<br>Management, Inc.         |  |  |  |
| BlackRock International<br>Holdings, Inc.       |  |  |  |



|                                                                    |  |  |  |
|--------------------------------------------------------------------|--|--|--|
| BR Jersey International Holdings L.P.                              |  |  |  |
| BlackRock Holdco 3, LLC                                            |  |  |  |
| BlackRock Cayman 1 LP                                              |  |  |  |
| BlackRock Cayman West Bay Finco Limited                            |  |  |  |
| BlackRock Cayman West Bay IV Limited                               |  |  |  |
| BlackRock Group Limited                                            |  |  |  |
| BlackRock Luxembourg Holdco S.a.r.l.                               |  |  |  |
| BlackRock Investment Management Ireland Holdings Unlimited Company |  |  |  |
| BlackRock Asset Management Ireland Limited                         |  |  |  |
| BlackRock Solutions Funds ICAV                                     |  |  |  |
| -                                                                  |  |  |  |

**9. In case of proxy voting according to Sec. 34 (3) WpHG**

(only in case of attribution of voting rights pursuant to Sec. 34 (1) sent. 1 no. 6 WpHG)

|                                              |                                        |                      |
|----------------------------------------------|----------------------------------------|----------------------|
| Date of general meeting <input type="text"/> |                                        |                      |
| Total positions (6.) after general meeting   |                                        |                      |
| % of voting rights attached to shares        | % of voting rights through instruments | Total of both        |
| <input type="text"/>                         | <input type="text"/>                   | <input type="text"/> |

**10. Other useful information**

|                      |
|----------------------|
| <input type="text"/> |
|----------------------|

Date,

Signature

|                                         |                                               |
|-----------------------------------------|-----------------------------------------------|
| <input type="text" value="24/01/2025"/> | <input type="text" value="Jana Blumenstein"/> |
|-----------------------------------------|-----------------------------------------------|